

**Edison Police Department
Bureau of Professional Standards**

***Summary of Major Disciplinary Matters
Adjudicated in the Calendar Year 2015***

1.) Member found guilty of the following Administrative Charges in a Departmental Hearing:

- 1.) Violation of the Standards of Conduct Regulation;
- 2.) Violation of Disparaging Nationality, Race or Creed or Protected Class Regulation;
- 3.) Violation of Conduct Toward Employees Regulation;
- 4.) Violation of Respect Regulation;
- 5.) Violation of Harassment in the Workplace Policy.

The member received a forty-five (45) work day suspension without pay, and forfeited previously accrued leave time.

Some Internal Affairs Investigations will not be completed in the year they are filed. Additionally, discipline is subject to a defined process, which may include a member's right to a hearing. These factors, and other, may delay the actual enforcement of the discipline into a future reporting year. The **Summary Major Disciplinary Matters** will report the discipline in the year the matter was fully adjudicated, and not necessarily the year the Internal Affairs Complaint was filed.