



Edison Police Department

Police Training Commission Certified Officer Hiring

The **Edison Township Police Department** located in Middlesex County is now accepting resumes/applications for the position of **Police Officer**. Applicants must be fully trained police officers in good standing for a period of at least one year with another jurisdiction and possess a Class 'A' basic police officer certification from the New Jersey Police Training Commission. Applicants that are not currently employed as police officers but have recently graduated a N.J. Police Academy and obtained a Police Training Commission (P.T.C.) certification that is currently valid can also apply. The Edison Police Department will also be accepting N.J. SLEO II waiver applicants, we are not accepting out of state waiver applicants. 2017 salary \$50,000.00

Requirements:

Prospective P.T.C. certified and SLEO II Applicants must meet the following criteria:

1. Must be a U.S. citizen and resident of New Jersey by the date of appointment;
2. Be between eighteen (18) and thirty five (35) years of age;
3. Have good moral character and not been convicted of a criminal offense involving moral turpitude;
4. Be psychologically and physically fit to perform all the duties of a Police Officer;
5. Be able to read and write the English language conversantly;
6. Posses a valid New Jersey driver's license by date of appointment.
7. Shall possess a minimum of sixty (60) credits from an accredited college or university. In lieu of the minimum sixty college credit requirement, an applicant shall have completed two (2) years of active military service with an honorable discharge; or (ii) shall be P.T.C. (N.J. Police Training Commission) certified or (iii) have been a police officer in good standing for a period of at least one (1) year in another jurisdiction.
8. Must meet other requirements as are established in the Edison Police Rules and regulations.
9. Be physically capable of passing firearms qualifications as mandated by the N.J. Attorney General guidelines.

A full job description for the position of police officer and an employment application is available at www.edisonnj.org. A completed employment application must be submitted with your resume. The Edison Police Department is located at 100 Municipal Boulevard, Edison, N.J. 08817. Candidates should forward their resumes and a completed job application to **PTC Hiring**, Human Resources Department c/o June Brescher 100 Municipal Boulevard, Edison, N.J. 08817 by **Saturday, October 28, 2017**. **Any applications and or resumes submitted prior to this posting will not be considered, Applicants Must Re-apply**. Edison is an Equal Opportunity Employer. An application fee of \$100.00 (Non-Refundable) is due upon submission. Please make checks payable to the Township of Edison, in the note section of the check specify Police Applicant.

POLICE OFFICER

DEFINITION

During an assigned tour of duty, on foot, or in an automobile, patrols a designated area to provide assistance and protection for persons, to safeguard property, to assure observance of the law, and to apprehend law-breakers; does related work as required.

NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

EXAMPLES OF WORK:

PREPARATION FOR WORK

Attends roll call in proper uniform, listening to information and assignments given orally, and reads "squeal sheet," bulletin board, and/or logs of previous shifts, in order to establish presence, receive assignments, and to maintain continuity of service or action.

Gathers together necessary equipment such as shotgun, flashlight, summons books, etc., in order to be prepared for duty.

Inspects and maintains patrol car by visually checking and/or operating all equipment, by arranging for washing, waxing, and mechanical service, and by taking patrol car to service location in order to insure that vehicle is ready for patrol.

Inventories and maintains equipment carried in patrol car such as first aid kit, oxygen supply, blanket, flares, etc., by utilizing an equipment check list, and by replacing missing or damaged items in order to assure readiness for patrol.

Maintains issued uniform and weapons, by arranging for cleaning and reassembling firearms in order to assure their proper appearance and serviceability.

FIGHTS AND DOMESTIC DISPUTES

Separates parties involved in a fight situation by physically

intervening or escorting one party out of reach of the other, in order to prevent injury to any of the parties involved.

Attempts to calm parties involved in a fight situation by asking each party to tell or discuss his or her side, in order to gain control of the situation.

Discusses possible solutions with parties involved in a dispute by referring parties to appropriate services and explaining legal recourse, in order to fully resolve the dispute or prevent its recurrence.

Arrests one or more parties in a fight situation, by using standard procedures, in order to restore peace.

GENERAL PATROL

Patrols throughout assigned area either on foot or in patrol car, looking for anything unusual in order to increase patrol visibility and prevent crime, or to discover crime in progress.

Maintains radio communications with headquarters by operating walkie-talkie or patrol car radio in order to facilitate patrol activities.

Assesses situations by utilizing information received from the dispatcher and by visually and orally inspecting premises and surrounding environment in order to make decisions concerning choice of actions and equipment.

Issues summonses for various violations of municipal ordinances and state laws by writing the required information on summons and delivering a copy to the accused, in order to enforce the law.

Facilitates the remediation of miscellaneous hazardous conditions (e.g., road obstructions, malfunctioning signals, etc.) by direct action or by notifying appropriate agencies, in order to restore safe conditions in the assigned sector.

Maintains surveillance of persons suspected of unlawful activity and notifies supervisor, or detectives of important information, in order to facilitate the investigative procedure.

Reports, or receives description(s) of suspect(s) at large by radio transmission in response to, or back-up for, criminal actions, in order to aid, or to enlist aid of fellow officers in the apprehension

of suspects/perpetrators.

Following legal guidelines, stops suspicious people, asks them to show identification, and to explain what they are doing in order to detect or prevent a criminal action.

Attempts to disarm persons threatening others with a weapon by using calming conversation and obtaining assistance, in order to neutralize a dangerous situation.

Secures the scene of a crime, or emergency by blocking off the area with barricades, ropes, etc., and by standing guard in order to prevent damage, loss, or injury.

Records patrol activities by filling out log sheet after each call in order to account for actions, mileage, and time on a daily basis.

SERVICE CALLS

Promotes good will by talking casually with people, answering questions, referring citizens to other services, and learning of situations requiring police action in order to gain the confidence and support of community members.

Controls crowd at emergency scene, following established procedures, in order to insure that emergency services can be performed quickly and safely.

Assists in evacuation of buildings, or areas by orally ordering people to leave or by physically escorting them from the area in order to remove them from danger.

Examines ill or injured persons, and administers the appropriate first aid treatment in order to prevent further injury or loss of life.

Guards dignitaries by continuously positioning self in a manner to most effectively provide protection in order to assure safe passage through the area.

Escorts businessmen to and/or from the bank, and frightened citizens to their destination by taking them in the patrol car, or by walking with them in order to provide protection.

Gives assistance to operators of disabled vehicles by repairing vehicle, or obtaining necessary repair service, or by transporting

driver and occupants to a place where shelter, or assistance can be obtained in order to alleviate a potentially dangerous situation.

Returns lost children by interrogating passers-by, and responsible persons in the area where children were discovered in order to restore the children to the custody of their parents or guardians.

Transports or escorts intoxicated persons home or to the hospital in order to assure their safety.

Blocks suicide attempts by talking to persons threatening and/or attempting suicide, comforting and reassuring them in order to convince them to give up the suicide attempt.

Assists citizens in gaining entry to their vehicles or home when a lockout has occurred, using improvised means in order to provide a necessary service.

TRAFFIC CONTROL AND ENFORCEMENT OF TRAFFIC LAWS

Directs, or re-routes vehicle and pedestrian traffic at emergency scenes at high volume traffic locations, and at school crossings, using hand signals, flares, and/or barricades, in order to insure the safety of pedestrians and the smooth flow of traffic.

Drives patrol car in an unspecified pattern and at varying speeds in order to increase police visibility and to discourage traffic violations and other such occurrences.

Operates radar equipment in patrol unit in order to apprehend speeding law violators.

Pursues detected traffic violators by using patrol vehicle and equipment as required in order to apprehend violators.

Reports action after apprehending traffic violator to the dispatcher, using the radio in order to communicate the location, request back-up (if required), and to request motor vehicle and warrant check.

Interviews or interrogates motor vehicle operators and visually inspects operator's license, vehicle registration, and proof of insurance card, in order to obtain information and admission or confession to violations of motor vehicle code.

Evaluates statements, facts, and evidence to determine if a traffic

ticket should be issued as a result of an operator's actions.

Warns motor vehicle operators of observed traffic violations by orally informing them of their actions and explaining related provisions of the motor vehicle code, in order to discourage future violations.

Issues traffic summons to observed traffic violators by writing the required information on the summons, giving the violator his copy, and explaining the violation and procedure for compliance, in order to enforce traffic regulations.

Observes behavior and administers appropriate test(s) to suspected violators in order to determine whether they are under the influence of drugs, narcotics, or alcohol.

MOTOR VEHICLE ACCIDENTS

Summons ambulance, wrecker, or other emergency equipment needed at an accident scene in order to provide the necessary services as quickly as possible.

Protects accident scene from disturbance by appropriately positioning police car and by lighting and placing flares at strategic locations in order to divert traffic and to prevent further destruction, or removal of evidence.

Removes (or assists in removing) dead or injured from wrecked and/or overturned vehicles by manually lifting them.

Transports motor vehicle accident victims to the hospital when no other emergency vehicle is available in order to minimize time lost in receiving necessary medical treatment.

Identifies, protects, and documents any short-lived evidence found at the accident scene, using approved departmental procedures in order to prevent evidence from being overlooked or destroyed.

Inspects and/or operates devices (lights, brakes, steering, tires, etc.), of vehicles involved in accidents to determine if their operating condition contributed to the cause of the accident.

At the scene of a motor vehicle accident, interviews operators, occupants, and witnesses, using simple interviewing techniques and writing notes of important information in order to help determine how, when, and why the accident occurred.

Explains procedures that motor vehicle operators should follow concerning insurance claims and filing accident forms.

Evaluates statements, facts, and evidence gathered at a motor vehicle accident scene in order to determine if a summons should be issued.

Measures the distance from the accident vehicles and markings made by the vehicles to fixed points (mile post markers, nearest intersection, city limits, etc.), using a tape measure, or measuring wheel in order to determine the exact location, and possible cause of the accident.

Sketches a rough diagram of the accident scene, showing movement of vehicles and pedestrians before and after impact and location of physical evidence in order to record this information for future investigation.

Completes accident report forms by printing or typing data gained from accident investigation (including a short narrative and a diagram of the accident) in order to officially record the results of the investigation and to provide information to all parties involved.

Transports blood or urine samples of motor vehicle operators to police labs in cases of suspicious auto accidents in order to obtain evidence as to whether the operator was driving under the influence of drugs or narcotics.

INVESTIGATIONS

Locates and interrogates available witnesses after an incident by talking with people in the area in order to obtain information for further investigation.

Make notes of activities and facts of initial investigations in order to record information for future reference.

Collects and labels evidence taken from the crime scene, using approved departmental procedures, in order to preserve evidence.

Relates suspicious activities and other important information to detectives by direct or written communication in order to facilitate the investigative process.

Takes photographs, or directs a photographer to take specific pictures at a crime scene in order to establish visual evidence.

Searches property involved in criminal incidents by visual inspection and by disassembling property items when necessary in order to discover dangerous objects, missing items, or other evidence.

Attempts to locate owners of damaged property by utilizing existing records and/or questioning area residents in order to inform the owner of the damage and to obtain information.

Assists victims in the use of the "mug book" in order to make identification of suspects.

Prepares property report on items to be used as evidence in order to document its existence, characteristics, and availability.

Prepares investigative reports, or supplements for each phase of an investigation in order to provide an official running record of the investigation.

Completes request for examination of evidence forms, including a narrative description of the crime and a checklist of evidence in order to insure a thorough analysis of the evidence.

ARRESTS

Apprehends and subdues suspects by chasing them on foot, or in patrol car and by using physical force and applying handcuffs, if necessary, in order to take suspect into custody and to prevent injury to the officer or others.

Searches the body and clothing of suspects for possible weapons, using visual and physical means in order to insure the safety of the officer and others.

Transports arrested persons to headquarters, or detention facility, using handcuffs and other security measures necessary in order to book them according to proper procedures.

Advises parents of juvenile offenders in custody of procedures relative to the case in order to insure that parents understand their responsibilities.

Refers juvenile cases to the Youth Officer (juvenile department) by submitting known details in order to have the case handled by appropriately trained personnel.

Reads "Constitutional Rights" to suspect and obtains signature from suspect on the written statement of the rights in order to effect a lawful arrest.

Identifies suspect by inspecting his driver's license or similar document(s) in order to assist in determining if suspect has a prior arrest on record.

Fingerprints and/or photographs violators or suspects using equipment at the I.D. station, in order to process a standard arrest.

Operates a video recorder on persons arrested for drunkenness or narcotics use in order to have a record of behavior as evidence.

Completes reports necessary to substantiate an arrest by printing, or typing all required information (including a narrative description) on appropriate forms in order to document an arrest.

Contacts appropriate court authority by telephone in order to determine the amount of bail or bond required to release the accused.

Transports arrested persons according to appropriate criminal code (juvenile, adult, female, etc.) in order to situate detained parties at required locations.

COURT TESTIMONY: PREPARATION AND APPEARANCE

Prepares to testify in court by collecting documents, reports and other evidence related to the case, reading all reports and notes, and talking with other officers, supervisors, solicitors, and witnesses, in order to insure accuracy and effectiveness of testimony.

Notifies and/or subpoenas witnesses and victims of crime before scheduled court hearings to insure their availability to testify.

Testifies in court by presenting facts and/or evidence related to the case and by answering attorney's and magistrate's questions in order to help insure the proper disposition of the case.

SUPPORTIVE DUTIES

Process incoming calls by listening to caller and identifying important information, determining what action to take (i.e., dispatching a patrol car to investigate, or referring caller to

another agency) and initiating this action in order to insure an appropriate response.

Dispatches patrol cars via radio by selecting and contacting available units and by transmitting the location and nature of problem to the selected cars in order to respond to incoming calls, or to provide support for primary units.

Maintains log of all incoming calls and radio transmissions by recording information (i.e., time call is received, unit dispatched, unit arrives, unit leaves, and location and nature of emergency) on appropriate forms in order to provide documentation of activities.

Operates computer terminal by entering or reading information on screen in order to transmit, or to receive data from N.C.I.C, S.C.I.C., or other central information source.

Guards prisoners and arrested persons by appropriately positioning self in relation to prisoners, and by using handcuffs when necessary in order to prevent escape and to protect the prisoners from harm.

Makes a check of jailed prisoners by touring the facility at regular time intervals, and by making a notation on each cell sheet in order to account for the presence and safety of all prisoners.

Utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

REQUIREMENTS:

Applicants for employment as Police Officers must meet the following qualifications:

1. Be a citizen of the United States and a resident of New Jersey by the date of appointment;
2. Be a high school graduate or equivalent between eighteen (18) and thirty-five (35) years of age;
3. Have good moral character and not been convicted of criminal offense involving moral turpitude;
4. Be psychologically and physically fit to perform all the duties of a Police Officer;
5. Be able to read, write and speak the English language conversantly;
6. Possess a valid New Jersey driver's license by date of appointment;
7. Shall possess a minimum of sixty (60) credits from an accredited college or university. In lieu of the minimum of sixty (60) college credit requirement, an applicant (i) shall have completed two (2) years of active military service with an honorable

discharge; or (ii) shall be PTC (New Jersey Police Training Commission) certified or (iii) have been a police officer in good standing for a period of at least one (1) year in another jurisdiction.

8. Be of sound body and of good health sufficient to satisfy the Board of Trustees of the Police and Firemen's Retirement System of New Jersey as to his/her eligibility;

9. Meet such other requirements as are established in the police rules and regulations;

10. Be physically capable of meeting the mandated firearms qualifications mandated by the Attorney General's guidelines.

No person shall be hired, or rehired, if that person has ever pled guilty or been convicted of an indictable offense in this State, or any State; or receive the benefit of pre-trial intervention, or an equivalent diversionary program, arising out of an indictable offense, in this or any other State. No person shall be hired or rehired, if that person has pled guilty, been found guilty, or enrolled in any diversionary program arising from any disorderly or petty disorderly persons offense if such offense involves moral turpitude.

KNOWLEDGE AND ABILITIES:

Knowledge of rules and regulations of the department.

Knowledge of personnel and equipment available.

Knowledge of the people in the assigned area.

Knowledge of public agencies and facilities.

Knowledge and awareness of national and local events and how they might affect the job.

Knowledge of one's own limitations in dealing with emergencies.

Knowledge of ways of handling crowd situations.

Knowledge of basic first aid.

Knowledge of traffic laws and ordinances.

Knowledge of and willingness to take proper action in preventing potential accidents from occurring.

Knowledge of investigative procedures.

Knowledge of officer's role in dealing with emergencies.

Knowledge of current laws, procedures, and trends governing search and seizure activities.

Knowledge of proper procedure for obtaining a warrant.

Knowledge of laws affecting arrest procedures.

Knowledge of amount of force required to make arrests.

Knowledge of the criminal justice system.

Knowledge of the elements of state laws.

Knowledge of and ability to effectively use services and equipment available.

Knowledge of procedures to follow in dealing with an emergency.

Ability to communicate ideas with spoken words.

Ability to write clear, and concise letters, reports, descriptions, or instructions.

Ability to find general concepts or rules which explain how a given series of individual items are related to each other; it involves the ability to logically proceed from individual cases to general principles.

Ability to apply a broad, general idea, or principle effectively, to a particular problem or case.

Ability to follow rules and procedures.

Ability to gather, organize, and utilize information.

Ability to find practical ways of dealing with problems.

Ability to read with reasonable speed and understanding so as to absorb written information.

Ability to maintain a high level of muscular exertion for some minimum period of time. This involves the degree of muscular force exerted against a fairly immovable, or heavy object in order to lift, push, or

pull that object.

Ability to make repeated trunk and/or arm leg bending or stretching movements where speed as well as degree counts; it includes the ability of these muscles to recover from the strain and distortion of repeated flexing.

The ability involves the capacity to maintain physical activity over prolonged periods of time.

Ability to hold up or move body's own weight repeatedly or at one time without stopping, using the force of arm and trunk muscles.

Ability to use the trunk, arms, and legs together in movement.

Ability to make gross, rapid, arm movements.

Ability to work fast and accurately in situations where there is pressure or emotional strain.

Ability to put up with and handle verbal abuse from a person or a group.

Ability to work as a member of a group.

Ability to take the lead, or take charge when working or dealing with others.

Ability to deal with people politely and helpfully beyond the giving and receiving of instructions.

Ability to learn to utilize various types of electronic and/or manual recording and information systems used by the agency, office, or related units.

Ability to read, write, speak, understand, or communicate in English conversantly; to perform the duties of this position. American Sign Language or Braille may also be considered as acceptable forms of communication.



Edison Police Preliminary Application

Case # _____

Name: _____
Last _____ *First* _____ *MI* _____

Address: _____
Number & Street _____ *Apt* _____

_____ .
Town _____ *State* _____ *Zip* _____

Phone: _____
() _____ *()* _____ *()* _____
Home _____ *Work* _____ *Cell* _____

E-Mail: _____ @ _____

Date of Birth: _____ Social Security Number: _____

Driver's License #: _____
_____ *State* _____

Employer: _____
Name of Employer _____ *Occupation* _____

Address: _____
Number & Street _____ *Apt* _____

_____ .
Town _____ *State* _____ *Zip* _____



Edison Police Preliminary Application

What other Law Enforcement agencies have you interviewed/tested with or were previously employed by?

Have you ever served in the military?

YES

NO

If yes, list branch, dates of service, primary duties, and type of discharge.

Bilingual? If so, what language?

Have you ever been involved in any instance of Domestic Violence, or had a restraining order levied against or requested by you?

YES

NO

If yes, please describe the circumstances in the space below:

Have you ever been arrested or charged with any misdemeanor, felony or DWI?

YES

NO

If yes, for what and where?

Has your Driver's License (any state) ever been revoked or suspended?

YES

NO

Why?



Edison Police Preliminary Application

What Level of Higher Education have you attained and where? _____

List all Colleges Attended _____

Some credits # _____ Associates Bachelors Masters Doctorate

Are you fully N.J. Class A police trained and do not require an NJPTC waiver? YES NO

N.J. Police Academy attended? _____ Dates _____

If you are a SLEO II and require a waiver, how many academy training hours do you have? _____

List all Web/email addresses/accounts and websites you have ever had or maintained: _____

By signing this application below I am acknowledging that the information contained herein is complete and accurate. Any error, omission or falsification may result in my dismissal from the recruitment process.

Applicant's Signature

Date