

EDISON POLICE DEPARTMENT  
Bureau of Professional Standards  
Internal Affairs Unit

*Summary of Major Disciplinary Matters  
Adjudicated in the Calendar Year 2016*

1.) Member waived right to a departmental hearing and pled guilty to the following Administrative Charges:

- 1.) Violation of Rules and Regulations 3:1.11 Obedience to Laws and Regulations;
- 2.) Violation of Rules and Regulations 3:1.35 Financial Obligation;
- 3.) Violation of Rules and Regulations 3:2.18 – All Other Conduct;
- 4.) Violation of Rules and Regulations 3:1.10 Insubordination;

This member received the following discipline:

- 1.) Fifteen (15) work day suspension without pay;
- 2.) Forfeited 217.31 hours of previously accrued vacation leave;
- 3.) Forfeited 9.33 hours of previously accrued personal leave;
- 4.) Forfeited 9.33 hours of previously accrued sick leave
- 5.) Monetary reimbursement to the Township of Edison in the amount of \$1,404.39.

2.) Four Members forfeited their employment with the department as a condition of pleading guilty to various criminal charges levied by the Middlesex County Prosecutor's Office. The pending disciplinary action by this department was voided because of those plea agreements.

Some Internal Affairs Investigations will not be completed in the year they are filed. Additionally, discipline is subject to a defined process, which may include a member's right to a hearing. These factors, and other, may delay the actual enforcement of the discipline into a future reporting year. The Summary Major Disciplinary Matters will report the discipline in the year the matter was fully adjudicated, and not necessarily the year the Internal Affairs Complaint was filed.